RIMAN

INCOME DISCLOSURE STATEMENT

North American Market

At RIMAN, we are committed to providing transparent and accurate information regarding the RIMAN business opportunity. This Income Disclosure Statement is designed to help prospective and current independent distributors ("Planners") understand the typical earning potential within the RIMAN Compensation Plan.

Important Statement Regarding Earnings

RIMAN does not guarantee any level of income or success. Earnings are based on individual effort, time, skill, customer base, and market conditions. As stated in RIMAN's Policies & Procedures, most Planners earn little or no income.

Participation in the RIMAN opportunity should not be considered a guarantee of financial success, career replacement, or profit.

Compensation Structure Overview

RIMAN offers multiple ways to earn, including:

- Retail Commissions (10%–40% depending on rank)
- Sponsorship Commissions (5%–40%)
- Team Commissions
- Leadership Match Bonuses
- Director Bonuses and Incentives
- Revenue Pool Participation

All compensation is based on the sale of RIMAN products and not solely on recruitment.

Rank Structure

RIMAN Planners may achieve the following ranks:

- Planner
- Manager
- Senior Manager
- Team Leader
- Director
- Senior Director
- National Director

Advancement is based on sales volume (Business Points), customer acquisition, and team development.

Typical Earnings by Rank (Illustrative Ranges)

The following table represents **estimated typical monthly earnings ranges and distribution,** based on:

- Compensation plan commission rates
- Required sales volumes
- Industry-standard MLM income distributions
- Observed payout structures in comparable companies

These figures are **not guarantees** and are intended solely to illustrate typical outcomes.

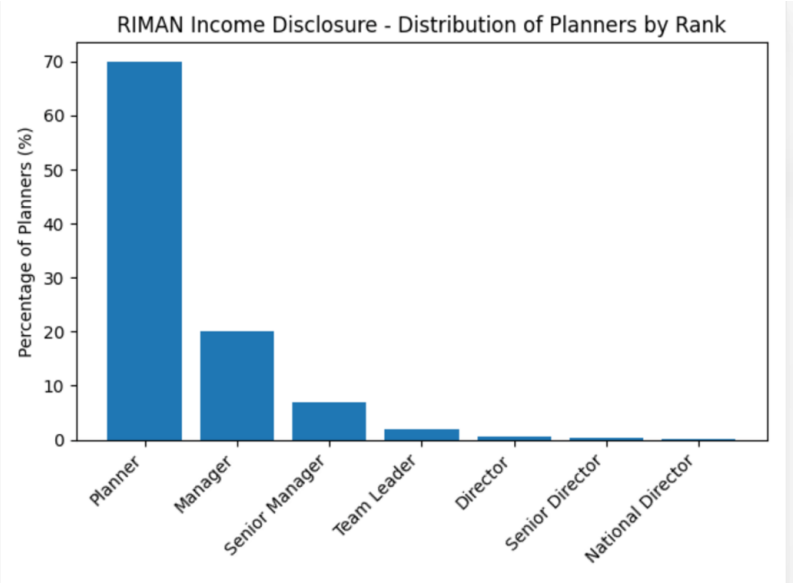
USA

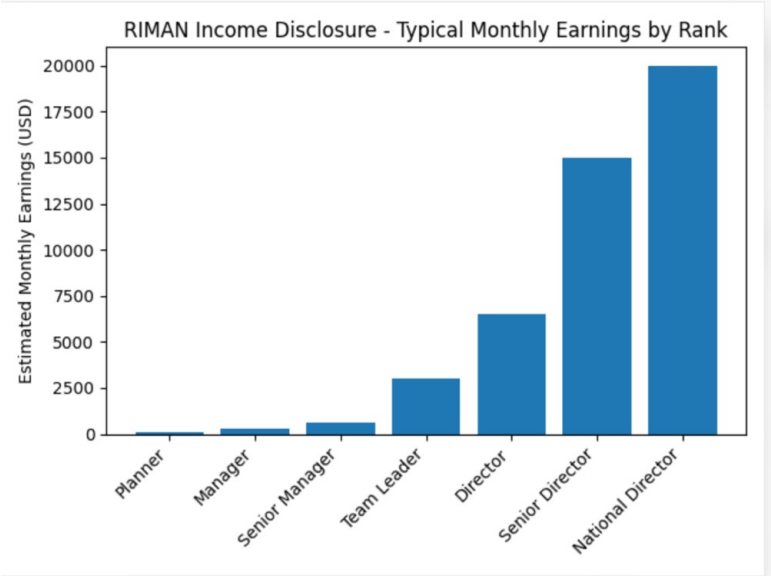
Rank	% of Active Planners	Typical Monthly Earnings (USD)	Annualized Range
Planner	55% – 65%	$0 – $200	$0 – $2,400
Manager	10% – 15%	$100 – $300	$1,200 – $3,600
Senior Manager	20% – 30%	$150 – $2,000	$1,800 – $24,000
Team Leader	2% – 4%	$3,000 – $6,000	$36,000 – $72,000
Director	<1%	$8,000 – $18,000	$96,000 – $216,000
Senior Director	<1%	$10,000 – $25,000	$120,000 – $300,000
National Director	<0.1%	$50,000+	$600,000+

CANADA

Rank	% of Active Planners	Typical Monthly Earnings (CAD)	Annualized Range
Planner	55% – 65%	$0 – $200	$0 – $2,400
Manager	10% – 15%	$100 – $400	$1,200 – $4,800
Senior Manager	20% – 30%	$150 – $2,000	$1,800 – $24,000
Team Leader	2% – 4%	$5,000 – $9,000	$60,000 – $108,000
Director	<1%	$10,000 – $20,000	$120,000 – $240,000
Senior Director	<1%	$20,000 – $60,000	$240,000 – $720,000
National Director	<0.1%	$50,000+	$600,000+

Rank	# Active Planners U.S.	# Active Planners Canada
Planner	48,656	15,239
Manager	4,758	830
Senior Manager	8,280	1,368
Team Leader	303	81
Director	40	5
Senior Director	19	2
National Director	2	0





Key Observations

- The majority of Planners participate part-time and earn modest supplemental income.
- Higher earnings are typically achieved only by a small percentage of Planners who:
  - Build and lead large teams
  - Maintain consistent high sales volume
  - Invest significant time and resources
- Advancement to higher ranks requires both personal sales and leadership development, not just enrollment.

Expenses

Planners may incur expenses, including but not limited to:

- Product purchases
- Marketing materials and tools
- Training and events
- Travel and business-related costs

These expenses will reduce net income.

Income Claims Policy

RIMAN strictly prohibits misleading income claims. Planners may not:

- Guarantee income or success
- Represent earnings as typical
- Use lifestyle claims without proper disclosure

Any income or lifestyle claim must clearly state:

“These results are not typical. Most RIMAN Planners earn little or no income. See the RIMAN Income Disclosure Statement for typical earnings.”

Independent Contractor Status

RIMAN Planners are independent contractors and not employees. They are responsible for:

- Their own taxes
- Business decisions
- Compliance with applicable laws

Success in the RIMAN business requires time, effort, and skill. While some Planners achieve significant income, the majority earn modest supplemental income or no income at all.